



IBEW 876

# EMERGENCY RESPONSE QUICK REFERENCE

## NECA/IBEW NATIONAL OUTSIDE CONSTRUCTION EMERGENCY RESPONSE AGREEMENT REPORTING/REFERRAL REQUIREMENTS

*This guidance is provided for your reference only – please review the NECA/IBEW National Emergency Response Agreement in its entirety to ensure compliance. This is not to be used in lieu of the Agreement.*

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**EMPLOYER NOTIFICATION REQUIREMENTS:** Employees shall be notified prior to travelling. Employers must notify both the home and emergency area local unions as soon as possible. *This notification may be done by fax, email, or phone, and shall include the names, classifications, local union, and reporting declaration for wages, fringe benefits, etc. (see Employer reporting requirements below).*

**EMPLOYER REPORTING REQUIREMENTS:** Pursuant to Sections 3 and 4 of the NECA/IBEW National Outside Construction Emergency Response Agreement, employers shall be permitted to choose between two (2) methods for reporting and paying their employees and shall notify both the home and emergency area local unions of their desired method (either 3a or 3b) and must declare such method in accordance with section 4 of the Agreement.

### **IF THE EMPLOYER CHOOSES TO REPORT AND PAY WITH METHOD 3A:**

The employer shall report and pay the following contributions to the **HOME LOCAL\***:

- Gross wages, working wages, health and welfare, pension, annuity, NEAP, NEBF, NLMCC and any other special fund contributions (safety, clothing, testing, etc.).

The employer shall report and pay the following contributions to the **EMERGENCY LOCAL:**

- Gross wages, working wages, working dues, administrative maintenance fund(s) and/or service charges, apprenticeship contributions, NECA Chapter dues (if applicable)

Please refer to section 3a of the Agreement for full details regarding amounts/reporting requirements.

### **IF THE EMPLOYER CHOOSES TO REPORT AND PAY WITH METHOD 3B:**

- All wages, fringe benefits and any other funds are reported and paid in accordance with the “emergency” area agreement.

**\*Home Local is defined as the local union to which employees were legitimately referred prior to performing any storm work.** Employee “raiding” or “direct solicitation” is not an acceptable practice and may result in appropriate grievances or charges filed against those involved. Employees traveling under the National Emergency Response Agreement must provide proof they were legitimately referred to the travelling contractor upon request.

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If you are performing work in IBEW Local 876 jurisdiction, please visit [WWW.IBEW876.COM/STORM](http://WWW.IBEW876.COM/STORM) to become signatory to the 6-876-A Agreement, the National Outside Construction Emergency Response Agreement in full, and a **Roster Submission Template**. If you have additional questions, please call 616-784-1133 to speak with one of our representatives.